FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	VAL						
OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Common Stock, p	KS (Sta	uLEVARD tte)	(Middle) 66211 (Zip) ble I - No	n-Deriva	12/03 4. If A	3/200		`			ıy/Year)			belov Manag	,	below)			
LEAWOOD (City) 1. Title of Security (I Common Stock, p	(Sta	ite)	(Zip)	_		mend	ment, Date o	f Original	Filed	(Month/Da	y/Year)		6. Indiv		Managing Director-EMEA EFT Div				
1. Title of Security (I Common Stock, p	(Instr.	Та		_	ative S		4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Common Stock, p			.bie i - ivo	_	alive c	Sacu	rities Acc	uired	Dier	nosed o	f or F	Ronofi	cially	Owne	74				
Common Stock, p			1. Title of Security (Instr. 3)				2A. Deemed Execution Date, if any (Month/Day/Year)	3.) or	5. Amount of		6. Ownership Form: Direct (D) or Indirect g (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock, p								v	Amount	(A) (D)	or P	rice	Tropposition(s)			(111341.4)			
Common Stock, p	Common Stock, par value \$0.02 per share									480	I	D \$	21.98	4	5,520	D			
Common Stock, p	Common Stock, par value \$0.02 per share							S	s 518		1	D \$	\$21.99		5,002	D			
Common Stock, p Common Stock, p Common Stock, p Common Stock, p	Common Stock, par value \$0.02 per share							S		500		D	\$22		4,502	D			
Common Stock, p Common Stock, p Common Stock, p	Common Stock, par value \$0.02 per share 1:									500	1	D \$	22.01	4	4,002	D			
Common Stock, p	Common Stock, par value \$0.02 per share 12/					/2009		S		300		D \$	22.02	4	3,702	D			
Common Stock, p	Common Stock, par value \$0.02 per share 12/0					/2009		S		300	1	D \$	22.03	4	3,402	D			
	Common Stock, par value \$0.02 per share 12/					/2009		S		100	1	D \$	22.04	4	3,302	D			
Common Stock, p	Common Stock, par value \$0.02 per share				/2009		S		1,002	1	D \$	22.05	4	2,300	D				
	Common Stock, par value \$0.02 per share 12/0							S		300 D \$		22.06	4	2,000	D				
							ties Acqui varrants,							wned					
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 2. Conversion Date (Month/Day/Year) 3. Transaction Date Execution if any (Month/Day/Year)		ned n Date,	4. Transact	ransaction ode (Instr.) Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date Month/Day/Year)		Amount of Securities S		8. Pi Deri Seci (Insi	rice of vative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction ((Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					

Jeffrey B. Newman, Attorney in fact for Nikos Fountas

** Signature of Reporting Person

12/04/2009

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Date

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).